



Dear Leadership Applicants,

You are taking the first steps in transitioning from a camper to a leader. The leadership program is designed to give participants the tools and resources to one day become leaders in their community, whether it be at camp or elsewhere. Leadership participants are an integral part of our camping community and are role models for younger campers. Leadership participants also form the future of camp; most of the staff that are hired come directly from the Camp Kitchikewana leadership program.

Before completing the leadership application please take the time to read the following carefully and ensure that this program is the right fit for you. It will highlight components of the program and expectations of the participants. At the end of the document, you will find application information.

Program Overview:

The Leadership program at YMCA Camp Kitchikewana is divided into two separate one month long programs intended to be taken one summer after the next. The following highlights key portions of each program:

L1 Program	L2 Program
<p>Out trip – Participants will take part in a five day, four night canoe trip on Lake Temagami. Emphasis is placed on teamwork, tripping skills and self-reflection.</p>	<p>Out trip – Participants will take part in a four day, three night canoe trip (location TBD). L2’s are asked to cook, lead the group, and to set up camp in working towards a tripping certification through ORCKA.</p>
<p>Certifications – L1’s have the opportunity to work toward an advance skill in the following areas: canoeing, swimming and sailing.</p>	<p>Certifications – L2’s are given the opportunity to attain their First Aid and CPR-C (a necessary qualification for staff members) during a two day course.</p>
<p>Parks Canada – Through our partnership with Georgian Bay Islands National Park, participants will be guided through hands on learning of the park and conservation initiatives being undertaken by Parks Canada staff.</p>	<p>Cabin/Skill placement – Time is spent with a traditional camper cabin as well as at a skill area. Participants shadow counsellors, learn how to manage camper cabin dynamics and how to lead a group through a daily skill lesson.</p>
<p>Evening Program – L1’s play an active role in our all camp evening programs. They lead our introduction skit, explain the rules of the activity and actively participate in the program.</p>	<p>Leader of the day – L2 participants play an active role in the camp community. Two participants are chosen each day to take on roles that are vital to the flow of a typical day at</p>



Leadership Skill Development – Goal setting, Conflict Management, Leadership Styles, Learning Styles, Group Dynamics	camp including preparing afternoon snack and leading campfire. Leadership Skill Development – Goal setting, conflict management, leadership styles, learning styles, group dynamics, team building, positive space
--	---

School Credit:

We are thrilled to be continuing our partnership with the Simcoe Muskoka Catholic District School Board to provide an opportunity for our leadership participants to obtain an Ontario School credit while at camp. An Ontario certified teacher, along with camp staff, will deliver the program and evaluate the participants' standing as it relates to the available credit. Through this partnership, we will be offering the following credits:

- Leadership 1 Program Credit: Healthy Active Living Education – Outdoor Education (Grade 11, PAD30)
- Leadership 2 Program Credit: Leadership and Peer Support (Grade 11, GPP30)

The credit portion of the leadership program is embedded in stages throughout the month long stay at camp. It will challenge participants to reflect on their actions, demonstrate skills they have gained and showcase their leadership in the camp community. Participants are expected to cooperatively and independently work on assignments, actively participate in facilitator/teacher led sessions, and hand-in work on time.

If you do not attend high school in Ontario, there may be an additional fee in order for your school board to transfer your transcript for the credit.

Eligibility:

Leadership 1: Leadership 1 applicants should be 15 by the end of 2021.

Leadership 2: Leadership 2 applicants should be 16 or 17* by the end of 2021.

*If you are turning 17 in 2021, you are also eligible to apply for a position on the staff team. However, if you accept a spot in the Leadership Program, you are ineligible to apply for a position on the staff team.

Application

Admittance to the Leadership Program is by application only. The application is due by midnight on Sunday, November 29th, 2020. The application contains several sections:

A) Personal Information

- Complete in link below

B) Application Questions

- Complete in link below
- You may upload your responses in paragraph form, video response, or any method that you choose. Please be sure to provide a great amount of detail in your answers,



no matter how you choose to submit them. Paragraph answers can go in the link below. Any other attachments can be emailed to julia.fulton@sm.ymca.ca by November 29th, 2020.

C) Reference

- Please provide a one page character reference from someone outside of your immediate family that can speak to your leadership potential. This can be a teacher, coach, mentor, etc. Please submit the reference letter by email to julia.fulton@sm.ymca.ca by November 29th, 2020.

If this program interests you please [complete the application](#) and submit your reference letter by midnight on **Sunday, November 29th, 2020.**

[Click here](#) to complete your application.

If you have any questions or concerns, please feel free to reach out at any time.

Good luck!

Julia Fulton
Director, YMCA Camp Kitchikewana
(705) 345-3128
julia.fulton@sm.ymca.ca